

**Rock County Christian School
Board Meeting Minutes
July 25, 2006**

Present: Tim Befus, Keith Doering, Linda Hutson, Brenda Thompson, Bob Cerniglia, Greg James,
Shelly Cronin, Randy Bakke, Philip Allen, Kathy Ruck

Absent: Vicky DeRoos

Two parents were also present at the meeting.

The meeting was opened with prayer and devotions.

Reports

1. Secretary Report

The June 2006 minutes were approved by email.

2. Administrator Report (handout)

a. Updates

- Open teacher positions:
 - + Music: PT position for Tue/Thu – 1 candidate to interview
 - + Computer: PT 2 classes, 4 days – 1 candidate to interview
 - + English/Lit teacher for the middle school: FT position – 4 candidates being considered
- Infant Daycare:

Mrs. Hutson has been in contact with the township and they are checking on zoning regulations. She is also making sure the “conditional use” paperwork is in place.
There has been interest from at least 4 families already in using the RCCS daycare program.
- Finances:
 - + There is still \$25,000 owed to RCCS in accounts receivable.
 - + There is \$21,000 in accounts payable.
 - + RCCS is using SMART Tuition Services this year to help with billing and collection.
- New PTF Leadership: Linda Renkins. First event is the Aug. 12 workday/ice cream social

b. Upcoming Events:

- July 25-30 4H Fair
- Aug. 12 Beloit campus workday / Ice Cream Social (Janesville campus)
- Aug. 18 Staff / Board picnic (6:00 pm)
- Aug. 21-22 Teacher in-service
- Aug. 23 First day of classes

c. Present Priorities

- Administrative:
 - + Church leases (for 3 renting churches) are in place
 - + Infant daycare program received a \$500 donation from Walmart!
 - + Dental insurance reviewed, but staying with same plan
- Development:
 - + Fall Banquet will be on November 10 with special speaker A.C. Green (former L.A. Laker basketball star).
 - + Newsletter is available on the website.

d. Other Issues

- Strategic Plan: 4 teams needed - Academic Excellence; Spiritual Maturity; Godly Stewardship; Community Relationships

3. Finance Report

No official report was given.

Board Structure

From the Strategic Plan meeting, we would like to organize around the structure of our 4 key strategies.

1) Provide **Academic Excellence**

- a) Employ a faculty with proper credentials & abilities
- b) Possess the appropriate curriculum & teaching materials

c) Maintain facilities that allow for optimal learning conditions

2) Foster **Spiritual Maturity** in Our Student Body

- a) Develop a strong chapel program
- b) Offer mission/service opportunities
- c) Teach Christ-centered and practical Bible classes
- d) Promote prayer for our school
- e) Encourage strong and God pleasing in-school relationships

3) Maintain **Godly Stewardship** of Our Resources

- a) Care for buildings & equipment
- b) Administrate finances wisely
- c) Plan appropriate fundraisers
- d) Oversee our long-range plans
- e) Recruit and delegate volunteer help

4) Build **Community Relationships**

- a) Serve in the local community
- b) Strengthen relationships among RCCS parents
- c) Foment cooperation with local churches
- d) Promote RCCS to potential students/families



After discussion, these teams will be guided by the following Board Members:

- | | |
|----------------------------|--|
| 1) Academic Excellence | Philip Allen (w/Mr. Doering and Mrs. Hutson) |
| 2) Spiritual Maturity | Greg James (w/Mr. Doering and Mrs. Hutson) |
| 3) Godly Stewardship | Randy Bakke, Shelly Cronin, Vicky DeRoos |
| 4) Community Relationships | Bob Cerniglia (w/Kathy Ruck) |

As Board President, Brenda Thompson will stay in touch with all of the teams, but will not be responsible to chair any of them.

The immediate goals for these teams are:

1. Establish a full team of other interested members (parents, etc.).
2. Develop the team's priorities and tasks.

Each team should begin to do these things before the next Board meeting.

New Business

1. Randy Zwiig (RCCS parent) was present at the meeting to address the Board. He had met previously with Mr. Befus, who summarized their meeting to the Board. Mr. Zwiig had shared some frustrations over past issues (including rental issues as he has been renting the house at the Janesville campus). Mr. Befus shared that RCCS has not been a good landlord and doesn't feel that the school should be "landlords" – apologizing for mistakes that have been made. Mr. Zwiig expressed feelings that the daycare plan was because of what has gone on between himself and the Board. Mrs. Hutson assured everyone that there was no association between those two things – just unfortunate timing in how things could look. Mr. Zwiig shared with Mr. Befus some of the improvements he felt would be needed to be done on the house. It was noted that a letter must be given to Mr. Zwiig concerning the date on which the rental agreement would end. We are all hoping for a good transition.

2. Upcoming Meeting

Next regular Board meeting: Thursday, August 17, 6:30 pm,
at Rock Valley Chapel (2780 Shopiere Rd. in Beloit)

Submitted by Greg James
RCCS Board Secretary