

June 21, 2007 – RCCS Board Meeting

Present: Linda Hudson, Tim Befus, Bob Cerniglia, Brenda Thompson, Vicky DeRoos, Randy Bakke, Shelly Cronin, Philip Allen, and Joe Irving

Absent: Mark Kilcoyne, Dannie Evans

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Interview – Laura Malzon (English Teacher)

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Recommendation to hire made by Tim and Bob. Vicky made the motion, Randy seconded it and it was approved.

Shelly made the motion to approve last month's minutes, Philip seconded the motion, they were approved.

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Administration Report:

- Coasta Rica – went very well – prayers were very appreciated
  - Bus was built in 1995 – needs repairs that would cost just under \$3000 – would it be better to get a new one?
  - Liability for student drivers – insurance “non-owned autos” wouldn't be liable (i.e. Milwaukee for prom) – not a good idea for long trips to big cities – games are usually an okay thing
  - June 23 – Alumni Reunion
  - About a loss of \$40,000 for last school year due to lower enrollment and fundraisers
  - Calls will be made for re-enrollment
  - Still need part time math/computer teacher
  - Renew church leases
  - Organize fall fundraiser
  - Development – Kathy leaving and not being replaced right now – will be using volunteers
  - True Foundation posters and flyers coming soon – only 12 weeks away
  - Grants being worked on
  - Bob started new job as principal
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Randy has resigned and Joe Irving has agreed to be on the board.

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“Retreat”

- Board member responsibilities and expectations
  - Determine school policies

- Select an administrator and teaching staff
- Devise ways and means of obtaining necessary funds
- Promote Christian education in community
- Appoint committees as deemed necessary

We shouldn't worry about RCCS so much as Christian education – need to come about it at a different angle

- Professionals
  - Provide spiritual leadership
  - Plan and work for the future
  - Maintain open communication
  - Follow state and federal government regulations
  - Earn and maintain accreditation
  - Provide faculty and staff salaries and benefits
  - Exercise final authority
- Expectations – Board of Administration
  - Respect
  - Acceptance of reproof
  - Direct dealings
  - Security on sensitive materials
  - Philosophical leadership
  - Academic leadership
  - Straight forward reproofs
  - Encouragement
  - Counsel to board president
  - Courage to make tough decisions
  - Leadership in discipline
  - Good judgment
  - Help in fund-raising
  - Recruitment and retention of personnel
  - Financial management
  - Daily prayer support
  - Appreciation
  - Projection of administration as head of school
  - Freedom to administer the school
  - No pressure for favoritism
  - The will to take responsible steps
  - Proper salaries for all personnel
  - Annual evaluations

Dinner Break

- Board relationships with school with faculty and staff
  - Friendliness
  - Encouragement

- Sensitivity to faculty/staff welfare
- Supervise through proper channels
- Relationship with parents
- Relationship with students
  - Policies affect students
  - Personal contact
  - Status report given monthly

#### Board member qualifications

- President (from Constitution)
  - Preside at all meetings of the board and associations
  - Enforce the provision of the constitution
  - Ex-officio member of all committees
  - Appoints committee/team leaders and members
- From professionals
  - Works in partnership with head of school to achieve mission
  - Responsible for the working relationship between board and head
  - Serves as model of trusteeship
  - Prepares the board meeting agenda in cooperation with the head
  - Ensures the board has the info it needs to fulfill its role
  - Make sure the board members do not become involved in the operation of the school except at the head's request and with the board's approval
  - Problem solver for the board dealing with board members or spouses who become unduly involved in the day to day affairs of the school or who relate board deliberations to those not on the board
  - Leads in policy development and assures that the policies are implemented
  - Spokesman for the board to the community and the public
  - When necessary, keeps all board members informed between board meetings
  - (Missing some points, see Brenda if you want full report)
- Vice President (from Constitution)
  - Assist the president whenever possible in the discharge of his duties
  - Reside in the absence of the president
- Secretary (from Constitutions)
  - Responsible for the official records of the organization, recording the minutes of all meetings with board and associations
- From professionals
  - Record the minutes of all meetings of the board and association
  - Maintains the board policy manual

#### New officers:

- President – Brenda
- Vice President – Shelly
- Secretary – Vicky

Motion made by Philip, seconded by Randy, passed.

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Committees: Strategic plan

Core values are deep rooted beliefs that drive an organization, dictate what is important, and influence the mission and vision.

The sovereignty of God

- The authority of God's Word
- Christ-like living
- Partnering with parents and local church
- Christian education
- Making a difference for Christ in the world

(This is the same as last year)

Mission statement: Why we exist!

Slogan: Short

Vision statement:

- Academic excellence
- Spiritual maturity
- Godly stewardship
- Community relationships

What do we want our graduates to look like and what do we want a teacher of RCCS to look like?

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Went over previous goals from 2004 – most goals were pretty much met or still working on

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Team Chairs:

- Academic – Philip
- Spiritual – Brenda/Co-Chair with Dannie
- Godly Stewardship – Shelly
- Community – Mark

Need to set new priorities for next year (2007/2008) before next school board meeting.

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Next Board Meeting: July 24, 2007 at 6:30 pm.