

December 15, 2008 – RCCS School Board Minutes

Present: Bill Meuther, Tim Befus, Joe Irving, Philip Allen, Eric Rankins, Vicky DeRoos, Linda Hutson, Todd Townsend, Bob Cerniglia

November minutes – Bill made motion to accept. Passed.

Miss Roth has been interviewed to take on HS English after Mrs. Malzon leaves at end of semester.

Kristi Meck interview – grew up in a Christian home. Moved here from California, in 8th grade, to just outside Juda, WI. She attended Christian grade school and public high school. Went to Northwestern College and transferred to Judson, where she graduated. She has a degree in elementary education. It's been 4 years since teaching.

Todd made motion to hire both Kristi and Maria with Tim's recommendations – passed.

Administration report – see attached.

ERISA 403b plan document – for Jan 2009: 401K for non-profit organizations – had to be bought and made to fit our school. Bill made motion to adopt plan – passed. See attached for details on plan. Currently there are 5 participants in our current plan. We will build participants matching amounts into the salaries for the remainder of the contract year. Todd made motion – passed.

Bus repairs – close to \$3000.

Team Reports:

Academic – haven't met in December. Will meet in January and start new ACSI process.

Spiritual Maturity – spiritual emphasis week planned, mission trip to Cedar Rapids plans coming along, and planned next prayer concert. Went to Stateline Pregnancy Banquet – will be reviewing abstinence curriculum to possibly be used at school.

Godly Stewardship – haven't met in awhile. Banquet surpassed goal. Next meeting in January.

Community Relations – catalog to be completed by January. Results of surveys have been compiled. Fridays are to be parent appreciation days.

Old Business:

2nd vote – Personal use of communication devices. Eric made motion – passed.

New Business:

New Board members – Shelly Cronin would like to come back to board. Bill made motion – passed. Still need to find one to replace Vicky at the end of the school year.

Vicky made motion to move to executive.

Executive:

Next meeting – January 12 @ 6:30.